

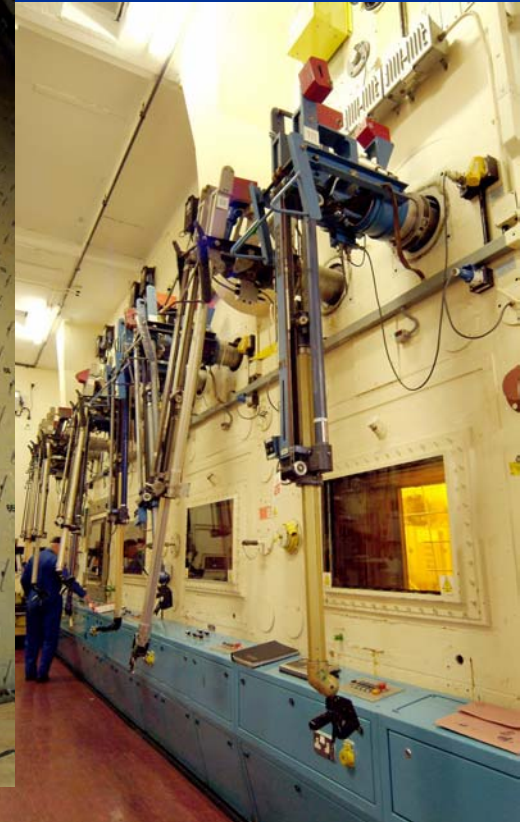
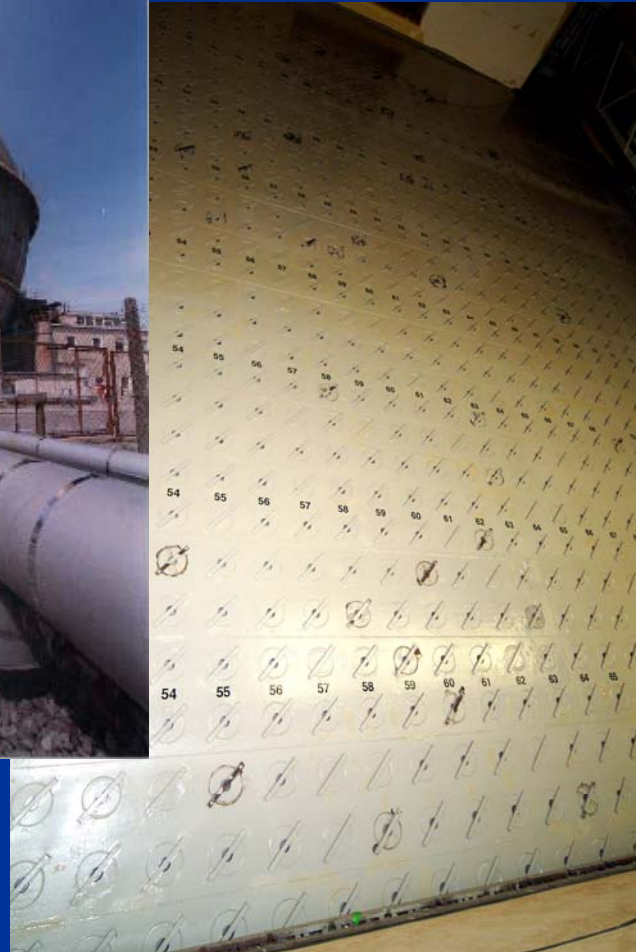
UKAEA

Windscale

UKAEA Windscale



Windscale Key Projects



Staff Composition

UKAEA Windscale Occupations

Occupation	Number	Occupation	Number
Administrative	16	Contract Administrators/Buyers	5
Engineers	7	Finance/Auditors	2
Managers, Executive	1	Managers, Other	9
Managers, Programme & Project	4	Project Planning and Controls	6
Quality Assurance and Control Specialists	3	Security and SNM Specialists	4
Secretary, Executive	1	Scientists & Physicians	1
Safety & Environment	15	Supervisors, Professional	18
Supervisors, Professional	5	Technicians	3
Total Employed		100 (UKAEA Windscale Staff Structure at December 2004)	

Travel to Work Area

- For Socio-economic purposes, Windscale considers the Local Economy Area to be both Allerdale and Copeland as 91% of Windscale staff live within the two boroughs. The Local Economy Area Corresponds well with the Allerdale/Copeland Travel to Work Area.

Economic Impact of Windscale

- UKAEA Windscale is one of 63 workplaces across the local economy that employ 100+ staff
- UKAEA Windscale supports approximately 160 staff and agency staff jobs, not sub-contractors or suppliers jobs across the local economy
- The total number of people employed in the Windscale Local Economy Area is approximately 64,000

Corporate Social Responsibility

- UKAEA has adopted the widely recognised “Winning with Integrity” Corporate Social Responsibility Model
- This approach echoes the requirement of ISO9001

Local Sponsorship

UKAEA Supports a range of local projects and provides sponsorship for community groups in the local area via the Windscale Appeals and Donations Fund

Local Sponsorship

Workington Amateur Dramatics and
Musical Society, Junior Section



Dearham Town Band



Supporting Community Events

UKAEA have both at Corporate and Site Level given support to The Whitehaven Maritime Festival

Whitehaven Maritime Festival – June 2005
The Kathleen & May



Environmental Volunteers

- 2005/6 saw the fourth year of UKAEA's partnership agreement with the British Trust for Conservation Volunteers, BTCV.
- BTCV identifies key environmental restoration projects in West Cumbria.
- UKAEA allows staff time to assist with the projects.

Working in the Community with BTCV (British Trust for Conservation Volunteers)



Clints Quarry - Egremont

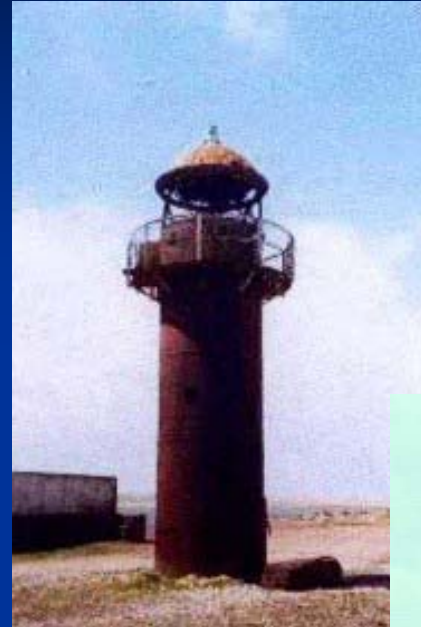
Christcliffe Nature Reserve - Eskdale



Eskmeals
Nature
Reserve

Community Volunteers

Many of UKAEA employees serve as school governors, school governors, councillors or are members of local volunteer organisations



Hodbarrow Lighthouse, before and after restoration



Training and Development

- As a responsible employer, UKAEA provides training for its employees.
- UKAEA's objective is to ensure that all staff have the necessary skills to carry out their duties effectively and to assist with their personal development.

Training and Development

Opening of the GENII Centre of Vocational Excellence (COVE)



Noshien Ahmed receives her National Training Award



Local Stakeholder Engagement

- UKAEA appreciates the support and interest that it receives from the local community.
- UKAEA works hard to ensure that the local community is informed about the work being undertaken on site.

Local Stakeholder Engagement

UKAEA engages with its stakeholders to ensure that they are given the opportunity to influence and comment on what is proposed.

**West Cumbria Sites Stakeholder Group –
Windscale Sub-Committee
Workshop at Windscale**



Local Stakeholder Engagement

UKAEA hosts visits
to site for its
stakeholders

The Mayor of Allerdale visits WAGR



Members of CORE visit Pile 1



Planned Future Activities

Ref	Description of Activity	Social-Economic Benefit
1	Regular Local Stakeholder Engagement	<p>a) Continued confidence in the local community concerning UKAEA implementing its programme safely</p> <p>b) Feedback from local stakeholders (e.g. BPEO participation) can lead to improvements to the local community</p>
2	Training and Development of Staff	<p>a) Long term value for the local community should the individual leave UKAEA</p> <p>b) Benefits directed through community volunteering</p>
3	Environmental Volunteering	<p>a) Enhancement of the local environment</p> <p>b) Volunteers from UKAEA and the local community are encouraged to further their contribution to volunteering activities outside of work time</p>
4	Community Volunteering	<p>a) Local organisations benefit from professional support that would otherwise prove too costly for many</p> <p>b) Long term mentoring by UKAEA staff significantly contributes to long term sustainability of local organisations</p>
5	Local Sponsorships and Donations	<p>a) Local community groups encouraged and developed. A little funding often goes a long way</p> <p>b) Interest in various activities fostered – widens contacts in often isolated communities</p>